

**Effective Date: January 22, 1995**

**STATE OF WISCONSIN  
CLASSIFICATION SPECIFICATION**

**ENVIRONMENTAL WARDEN**

**I. INTRODUCTION**

**A. Purpose of This Classification Specification**

This classification specification is the basic authority [under Wis. Adm. Code ER 2.04] for making classification decisions relative to present and future Environmental Warden positions found in the Department of Natural Resources (DNR). Positions allocated to this classification are responsible for conducting and coordinating investigations of complex criminal and civil violations of environmental laws for a majority (greater than 50%) of the time.

**B. Exclusions**

Excluded from this classification are the following types of positions:

1. Supervisory, managerial, or confidential positions as defined in s. 111.81, Wis. Stats.;
2. Law enforcement positions found in other state agencies;
3. Positions within the DNR that have law enforcement credentials but do not perform the full range of resource and environmental law enforcement activities and do not have the law enforcement authority outside of DNR lands for a majority (greater than 50%) of the time;
4. Positions functioning as Conservation Wardens which may assist in environmental investigations and/or may be assigned criminal and civil environmental law violations but these activities are not performed the majority of time or as an on-going assignment.
5. All positions better identified through other classifications.

**II. DEFINITIONS**

Conduct and coordinate investigations of extremely complex criminal and civil violations of environmental laws. Investigate complaints. Interview witnesses and suspects. Conduct interrogations. Obtain and execute search warrants. Make arrests with or without warrant, seize equipment with or without warrant, seize samples of hazardous materials, wastewater, hazardous wastes and solid wastes. Develop reports, preserve evidence and prosecute individuals, municipalities and corporations through the judicial system. Maintain an effective communications and public relations program. Initiate and assist in the program development of environmental law investigation by conservation wardens. Train field wardens and other environmental enforcement and environmental standards personnel for the DNR and other government agencies in identifying and handling violations. Perform as lead worker in these investigations. Work with Chief Executive Officers of multi-state/national corporations, high ranking municipal officials, Assistant Attorneys General, state inspectors in other departments. Interact and conduct joint investigations with supervisors and agents of the United States EPA, FBI, IRS, Wisconsin Division of Criminal Investigation, and Environmental Regulatory Officials within other states and Canada.

**III. QUALIFICATIONS**

The qualifications required for these positions will be determined at the time of recruitment. Such determinations will be made based on an analysis of the goals and worker activities performed, and by an identification of the education, training, work, or other life experience which would provide reasonable assurance that the knowledge and skills required upon appointment have been acquired. 1/95

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